

State of Utah and Federal Labor Law Posters

The following information was assembled to help employers be aware of required labor law posters. These government posters may be obtained free of charge from agencies listed. Please note that this list should not be relied upon as an official listing of mandatory issuances.

1 Your Rights Under the Fair Labor Standards Act

Fair Labor Standards Act (FLSA) (minimum wage and weekly overtime requirements) • Required for all employers engaged in interstate commerce

2 Employee Polygraph Protection Act

Employee Polygraph Protection Act of 1988 (prohibitions, exemptions, and examinee rights) • Required for all employers subject to the Fair Labor Standards Act

3 Family and Medical Leave Act

Medical Leave Act of 1993 (provides up to 12 weeks of unpaid leave to eligible employees for specific family and medical reasons) • Required for all employers with 50 or more employees working within 75 miles

4 Notice to Employees

Walsh-Healy Public Contracts Act (minimum wage, overtime, and fringe benefits requirements) • Required for all employers and sub-contractors engaged in the performance of federal contracts

These four posters are available through:

Wage-Hour Division • US Department of Labor • 10 West Broadway • Suite 307
Salt Lake City, Utah 84101 • (801) 524-5706 • www.dol.gov/dol/esa/

Visit the Department of Workforce Services at www.dws.state.ut.us or call (888) 920-WORK for help locating qualified applicants or labor market information



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Job Safety and Health Protection

Occupational Safety and Health Act of 1970 (safety and health in the workplace) • Required for all employers

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Utah OSHA Statistics

Occupational Safety and Health Act of 1970 (job-related injuries and illnesses which occurred during the past year; must remain posted between 1 Feb. and 1 March of the following year) • Required for all employers with ten or more employees

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Notice

Workers' Compensation Act (statement that employer is insured in event of industrial injury or illness and that a fraudulent claim is a crime) • Required for all employers • Also available through employer's insurer

These three posters are available through:

Utah Labor Commission
OSHA Division
160 East 300 South, 3rd Floor
Salt Lake City, Utah 84111
(801) 530-6901
(801) 530-6800 (Worker's Comp)

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Unemployment Insurance Notice to Workers

Utah Employment Security Act (unemployment insurance benefit rights, claims, etc.) • Required for all employers subject to the Utah Employment Security Act

Available through:

Utah Department of Workforce Services
140 East 300 South, 3rd Floor • Salt Lake City, UT 84111

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Equal Employment Opportunity is the Law

Title VII of the Civil Rights Act of 1964 and the Americans with Disabilities Act (prohibits discrimination for protected classes) • Required for all employers with 15 or more employees and federal contractors

Available through:

EEO Commission
3300 N. Central Ave., Ste. 690
Phoenix, AZ 85012-9688 • (602) 640-5000